

MISSION AND MONEY FINANCES AND FAITHFULNESS



 St. Aidan
Anglican Church

2021

Most of us would agree that the narrative of 2020 was not what we were expecting. As we do our best to plan for 2021, we are even more aware that our planning is provisional. We are confident, however, that God's purposes for the world, no less than for our parish, are providential. That



is, God allows us to make choices and plans – some good and some not so good – for which we will be held accountable. As for what happens as a result of those plans, Scripture assures us that those are absolutely fixed by God: the Lord “establishes” them. This tension is expressed succinctly in Proverbs: “Commit to the Lord whatever you do, and he will establish your plans.... In their hearts humans plan their course, but the Lord establishes their steps” (Prov 16:3, 9).

This narrative budget reflects some of the key plans for St. Aidan in 2021. How those plans work out is ordered according to God's purposes. Our plans do indeed belong to us, but God establishes the future. All of this is to say, the story of our parish is held within the wider Story of God. As such, we can relax and turn to our normal routines of planning through prayerful and honest deliberation – especially in light of our Mission, Vision and Guiding Principles (see p. 3) – and all the while trust God to establish our steps.

This narrative budget is intended to give you another means of both understanding the broad financial direction we are taking and also to join together in trusting God to guide our way.

~Fr. Dean+

Mission:

Responding to God's initiative, we will build a loving community that fosters communication, acceptance, and respect for all through worship, education, and fellowship. We will diligently administer the resources of our church and fulfill our responsibility to the wider church community.

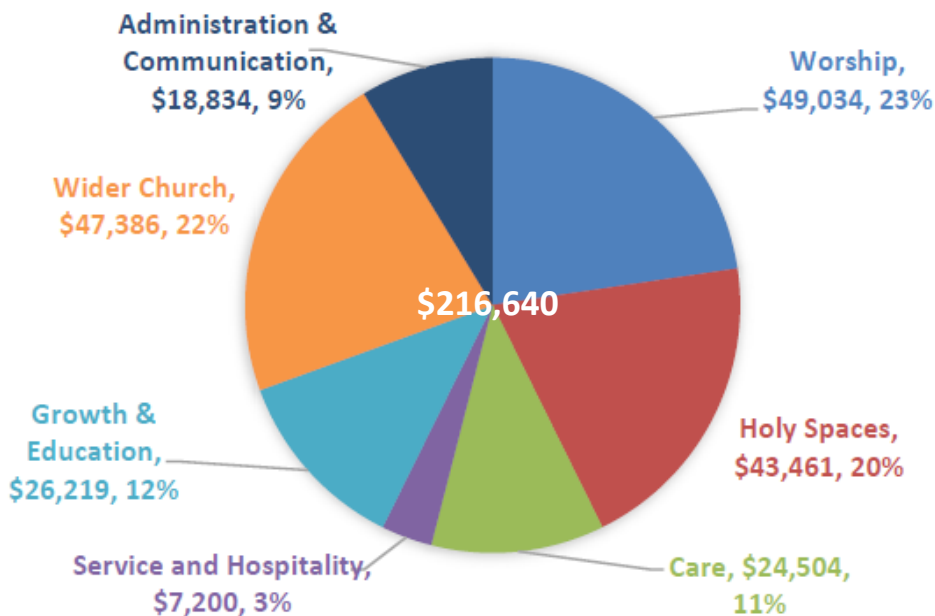
Vision:

A caring community, rooted in the Word, living our faith, and sharing God's love.

Guiding Principles:

- ✦ *Unity*
- ✦ *Liturgy*
- ✦ *Sacred Space*
- ✦ *Welcome and Involvement*
- ✦ *Rest and Freedom*

2021 EXPENSE BUDGET SUMMARY



This chart provides one way of looking at our planned expenses for 2021. The following pages expound on each area with a bit of “story”, activities that took place in 2020 to provide context, and a summary of the portion of your giving that will be dedicated to each area. It’s an opportunity to both look back and ahead.

The pictures included throughout the report help remind us what we are about.*

Each category includes a variety of expenses. In some cases, like Fr. Dean’s stipend, it is split between categories. For the full budget details, please see the 2020 Annual Report.

* Please note that pictures were taken at various points in the year from pre-pandemic and through the various standards

HOLY SPACE

*You should use whatever gift you have received to serve others,
as faithful stewards of God's grace. (1 Peter 4:10)*

Our church building is the place where corporate worship and ministry has typically happened. The care and maintenance of the grounds and church building in 2020 and into 2021 reflect the hope we have for renewed gathering. This is part of our church's stewardship. We want our facility to reflect the glory of the One for whom it was built. We are blessed with volunteers and staff who have kept things clean, well-maintained, and running smoothly even as the opportunity to gather within the walls is limited.

In 2020, a surprising amount was done to maintain our building. It included:

- ✦ Repainting the 1st Ave entrance and installing new carpet
- ✦ Replacement of equipment (hot water heater, furnace) after basement flood
- ✦ Replacement of fire panel devices to stop false alarms
- ✦ Repairs to rafters and fascia on the northeast corner by tree
- ✦ Roof repairs after two separate wind events
- ✦ Completion of new altar and credence table
- ✦ Elevator inspection and repairs to maintain license
- ✦ Routine boiler maintenance
- ✦ Regular maintenance

In 2021, \$43,461 of St. Aidan's total budgeted expenses or 20 cents out of every \$1 you give will be dedicated to maintenance and upkeep of the building and property God has entrusted to us.



WORSHIP

*Worship the Lord with gladness; come before him with joyful songs.
(Psalm 100:2)*

The central focus of our congregation is *worship*. Our catechism instructs us that “the work of the Church in the world is to offer to God on behalf of all [people] the worship which is his due; to make known to all [people] the Gospel of Jesus Christ; and to unite all [people] to God in one family.”

That we worship and that we proclaim the Gospel of Jesus Christ is key. *How* and *where* we worship is flexible. Recently, we have had to be flexible. It has never been our intention to gather the congregation together remotely. Yet, in the circumstances presented to us in 2020, we started a YouTube channel, and we anticipate that an online presence will continue to be relevant in 2021.

Our 2020 worship included:

- ✦ Forty (40) Holy Eucharist services
- ✦ Twenty five (25) livestreamed Morning Prayer services
- ✦ Fifteen (15) in-person/streamed Morning Prayer services
- ✦ Eleven (11) in-person, pre-recorded, livestreamed or Zoom special services (e.g., Ash Wednesday, Holy Week, All Souls’ Day)
- ✦ In-person morning prayer services Tuesday to Thursday for 5.5 months and weekly Zoom prayer services since March
- ✦ Seven (7) home communions
- ✦ 1 baptism, 11 funerals, 1 wedding
- ✦ Many people who participated in facilitating services. Namely, Fr. Dean, Deacon Arleen, Diocesan Readers Carla Hoffmann and Ian O’Brien, lectors, intercessors, and a dedicated tech crew.

In 2021, \$49,034 of St. Aidan’s total budgeted expenses or 23 cents out of every \$1 you give will be dedicated to our corporate worship.



CARE

I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me" (Matthew 25:36)

God's love is known through our care and compassion for one another. As a community of faith, we care for God's children of all ages and circumstances. Much of this ministry takes place around the edges of our parish as our priests, deacon, pastoral care team, prayer team, spiritual directors, and parishioners attend to those in difficult circumstances. During the pandemic, the form the care has taken has shifted some, but it has included: extending friendship, a helping hand, a listening ear, prayer, some guidance.

Our care for one another includes:

- ✦ Phone calls from a team of about 30 parishioners to those on our parish list during the first months of the pandemic
- ✦ Pastoral conversations, cards, prayers, small gifts, and phone calls to people in care homes, hospital, or housebound
- ✦ A prayer team willing to offer prayer 24/7
- ✦ Funeral ministry and bereavement support
- ✦ Spiritual direction for those seeking a companion in their walk with God

In 2021, \$24,504 of St. Aidan's total budgeted expenses or 11 cents out of every \$1 you give will be dedicated to our pastoral care ministry.

THE WIDER CHURCH

*Jesus said to them again, "Peace be with you.
As the Father has sent me, so I send you." (John 20:21)*

Our "Fair Share" is one of the primary ways we express our commitment in mission and communion in worship with the catholic (i.e., "universal") church. In particular, our Fair Share helps sustain mission and development within our diocese. This includes our support of the following: the Qu'Appelle School of Mission and Ministry, the Lay Reader formation programs, vocations discernment, post-ordination training, etc. Further, it helps support and sustain mission and development within our nation. For example, 1/8 of our Fair Share supports the ministry of the Council of the North (see www.anglican.ca/cn). Our Fair Share and contribution to Living the Mission also supports and sustains mission within our world. In short, our Fair Share is a tangible and important way that we keep communion and support mission in our diocese, our country, and the world.

Due to the financial impact of the pandemic (realized and anticipated), the diocese has accessed funds to allow for a temporary reduction in our Fair Share.

In 2021, \$47,386 of St. Aidan's total budgeted expenses or 22 cents out of every \$1 you give will be dedicated to the Diocese of Qu'Appelle and the wider church.



SERVICE AND HOSPITALITY

For I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me.
(Matthew 25:35)

Part of the joy of living in community is the privilege of extending service and hospitality within our parish and beyond. In 2020, our typical opportunities to gather, provide food, host special events, celebrate and serve were not possible, but new opportunities to serve our community were.

Early in the pandemic we joined Riverside and the Salvation Army to provide meals to those in need at least once every day. Our contribution has been lunches on weekends. People from within St. Aidan and also from our broader community have given generously of their money, time, and supplies. We settled into eight teams who rotate in the preparation and distribution of lunches. Additionally, others boil eggs and contribute hearty homemade baked goods. We expect this initiative to continue indefinitely.

A team of parishioners also made masks that were distributed to those who needed them.

Monetarily we support The Primate's World Relief and Development Fund, The Anglican Foundation, the Salvation Army, Riverside Mission, and the Transition House. Through the Priest's Discretionary Fund, we have provided food vouchers and other significant needs in our community. We provide school supplies for children whose families need help with these significant expenses.

In 2021, \$7,200 of St. Aidan's total budgeted expenses or 3 cents out of every \$1 you give will be dedicated to our ministry of hospitality and service. Additionally, grant contributions are helping sustain the lunch program.





GROWTH AND EDUCATION

All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness.

(2 Timothy 3:16)

Learning about the Bible and connecting God's word to our lives through prayer and study allows each of us to grow in our knowledge and love of God and in our relationship with Christ and each other. We offer Christian education and discipleship formation of children, youth, and adults giving opportunity for parishioners and guests to grow in the image of Christ and to live faithfully as God's children in our world.

In 2020 our growth and education ministry included:

- ✦ Little Books, Big Ideas gatherings early in the year
- ✦ The Word Speaks – Gospel of John study in the fall
- ✦ The weekly study of scripture by our clergy and leaders and the teaching which flows from that, primarily in the form of our weekly homilies at worship but also as it informs the day-to-day life of the parish

For 2021, there are hopes and plans to welcome an intern who will prioritize youth ministry.

In 2021, \$26,219 of St. Aidan's total budgeted expenses or 12 cents out of every \$1 you give will be dedicated to our ministry of growth and education.



COMMUNICATION & ADMINISTRATION

And God has appointed in the church first apostles, second prophets, third teachers, then miracles, then gifts of healing, helping, administrating and various kinds of tongues. (1 Corinthians 12:28)

Like much else, administration and communication shifted in 2020. Several functions that parishioners fulfilled were no longer possible (e.g., welcoming teams) while others that were not significant in the past grew in importance (e.g., weekly emails). Because communication that happened organically and through established systems was curtailed by the pandemic response, some creativity was required.

Fr. Dean, mediated through Jeremy Ratzlaff's generous donation of skill and time as a videographer, was able to speak to our congregation and beyond through videos at various points in the year. He also sent handwritten letters to many parishioners and wrote general missives at key points.

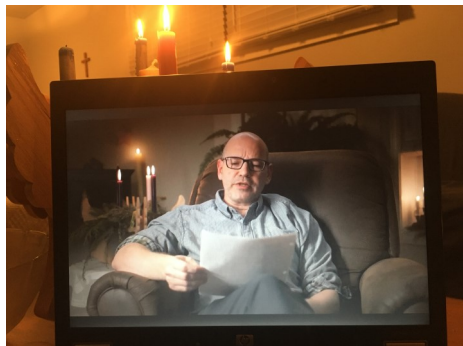
Deacon Arleen recruited a team of people to make regular phone calls in the early months of the pandemic, some of which have continued. In addition, she dedicated significant time to calls of her own

Our parish administrator, Michelle, sent weekly emails including information and reflections throughout the months. In addition, she maintained the website to keep the information posted there up to date. Luke Johnson kindly built new features and helped deal with glitches as the need arose.

Platforms such as YouTube, Zoom and Facebook facilitated shared experience in ways we never anticipated we'd need.

The administrative duties have increased with the development of new processes being needed at every turn.

In 2021, \$18,834 of St. Aidan's total budgeted expenses or 9 cents out of every \$1 you give, along with significant effort, will be dedicated to communication and administration.



Top chat replay

- Carla Hoffmann Peace be with you.
- Harold Claffey Peace be with you!
- Sandra Poulton Peace be with you.
- Kayla Zane Sterling Peace be with you all.
- Leona Shepherd Peace be with you all
- Korulla Abraham Peace of Christ
- Deacon Arleen Peace be with you my friends
- Karon Kosof Peace of Christ be with you
- Jack Diamond a great message

RECTOR'S REFLECTIONS



As followers of Jesus we know about grace, abundant grace.

As you reflect on your life in Christ and within the body of Christ, including that part of the body that is St. Aidan, I pray that your heart would be filled with gratitude. For this reason, I ask you to invest your money joyfully and faithfully, not so that we can “meet” our budget, but so that, together, we can put our money at God’s disposal. St. Aidan is a wonderful congregation, not perfect to be sure, but wonderful because God is doing good things in and through us. A perusal of the Annual Reports for 2020 will provide you a glimpse of that if you need an introduction or a refreshment.

The life and ministry of this parish is a good investment. As Henri Nouwen observes, “when Jesus fed five thousand people with only five loaves of bread and two fish, he was showing us how God’s love can multiply the effects of our generosity (see Matt. 14:13-21). God’s kingdom is the place of abundance where every generous act overflows its original bounds and becomes part of the unbounded grace of God at work in the world (see 2 Cor. 9:10-15).” I thank God for the ways he is working through you. Your money helps to release ministry and extend God’s grace. May you know God’s richest blessing as you give in 2021.

~Fr. Dean+